

**MOORE COUNTY WILDLIFE AND CONSERVATION CLUB, INC.**

**SAFETY & SECURITY VIOLATIONS MATRIX**

**REVISED JUNE 2024**

The Moore County Wildlife and Conservation Club (“MCWCC”), by action of its Officers and Board, hereby establishes on July 8, 2024 the following guidelines for disciplining its membership found to be in violation of the properly established rules, procedures, and safety behaviors.

**FOUR TYPES OF INFRACTIONS**

	Honest Mistake	Lack of Judgement	Ignorance of rules	Disregard of rules	Bad Behavior	Dangerous Behavior
L.1	[Light Orange Bar]					
L.2			[Orange Bar]			
L.3				[Yellow Bar]		
L.4						[Red Bar]

**LEVEL 1 (“L.1”) INFRACTIONS**

are violations which warrant the offending party receiving a warning (which includes a reminded of the range rules). Additionally, the offending party may be asked to perform volunteer service for the Club. Should an offending party have two L.1 violations over 12 consecutive months, they shall forfeit “good standing” in the club until completing 12 consecutive months without any violations. L.1 violations shall be reported to the MCWCC President and Vice President who shall have final authority to close the matter or call for additional consequences against the offending party.

**LEVEL 2 (“L.2”) INFRACTIONS**

are violations considered to have the potential for minor injury to themselves, their guests or other members present at the time of the event, or possibly cause damage to club property. An Incident Report summarizing the matter and including recommended corrective action shall be prepared and presented at a regularly scheduled Board Meeting. Proposed corrective action may include a suspension of range privileges, which may, at the election of the offending party, start on the day immediately following the violation. *(The offending party has the right to request a hearing with the Officers and Board; in this case the suspension of range privileges will be deferred until after such meeting.)* Additionally, the offending party shall forfeit “good standing” for a period of 12 months following the completion of any required corrective action. Should an offending party have a second L.2 violation, that member must attend remedial safety training class designated the MCWCC CRSO.

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**FOUR TYPES OF INFRACTIONS (continued)**

**LEVEL 3 (“L.3”) INFRACTIONS**

are violations involving a blatant disregard for club rules and property, or unsportsmanlike conduct shown to another member, or (if occurring in conjunction with additional violations) could led to injury of the offending party, a member or guest. The MCWCC RSOs are hereby empowered and authorized to ask the offending member(s) and their guests to leave the range for the day in their sole and absolute discretion. An Incident Report shall be submitted to MCWCC CRSOs for further action within 48 hours of the event occurrence. Additionally, an offending member forfeits “good standing” for 18 months.

**LEVEL 4 (“L.4”) INFRACTIONS**

are violations involving a blatant disregard for the safety of oneself (or others) or damaging another member’s property. The MCWCC RSOs are hereby empowered and authorized to ask the offending member(s) and their guests to leave the range for the day in their sole and absolute discretion. An Incident Report shall be submitted to MCWCC CRSOs for further action within 5 days of the event occurrence. The Safety Committee will gather evidence and make a recommendation to the Board on appropriate consequential actions (including the length of the suspension, or if expulsion from the club). Within 20 days of receiving this report, the Board shall hold a meeting and vote on the appropriate corrective action. Based on the severity of the violation, Law Enforcement may be notified if additional legal action is warranted. Additionally, an offending member is subject to the forfeiture “good standing” for 36 months.

**GUIDELINES FOR CONSEQUENTIAL ACTIONS**

<b>Example Possible Consequences</b>	<b>L.1</b>	<b>L.2</b>	<b>L.3</b>	<b>L.4</b>
Verbal Warning	✓			
Written Warning	✓	✓		
Required Volunteer Service	✓	✓		
Attend In-Person Meeting	✓	✓	✓	✓
Suspension of Range Privileges		✓	✓	✓
Retake & Pass On-Line Exam		✓	✓	✓
Financial Reparations			✓	✓
Expulsion from Club			✓	✓