

## **Whistle-blower Policy**

### **General**

The **Moore County Wildlife and Conservation Club, Inc.** (“MCWCC”) seeks to establish this Whistle-blower policy effective June 1, 2024. The policy protects any member from retribution for questioning the ethics of any MCWCC Board Member, Officer, MCWCC RSO or Committee Member.

Any MCWCC Club Member may contact the MCWCC Board and raise a concern surrounding the ethical behavior of a Board Member, Officer, MCWCC RSO or Committee Member without risk of retribution or reprisal.

Specific concerns can be raised through one or more of the following channels:

- a. By attending any regularly scheduled Board Meeting
- b. Immediately following any regularly scheduled Members Meeting
- c. Via the website, through the comments box feature available on the Home Page
- d. Via email to Club Secretary and/or Membership email account(s)
- e. Via typed note left in the Clubhouse mailbox
- f. Via phone message left on the club’s phone number (910.221.7231)

All concerns shall be reviewed, investigated and addressed by the MCWCC Board no later than its next regularly scheduled meeting. If warranted, immediate corrective action shall be taken. Additionally, if requested by the Member raising the concern, that Member shall be informed of the conclusions reached by the Board.

**Officers & Board – Approved and Adopted  
June 10, 2024**