MOORE COUNTY WILDLIFE AND CONSERVATION CLUB, INC.

POLICY STATEMENT FOR INCENTIVIZING PARTICIPATION IN THE RSO PROGRAM

ADOPTED SEPTEMBER 9, 2024

The Moore County Wildlife and Conservation Club ("MCWCC" or "Club"), by action of its Officers and Board, hereby establishes effective September 9, 2024, this policy.

To provide an incentive to participate in the Club's RSO Program, the following privileges are granted to those Club Members in Good Standing who maintain the necessary certifications and actively volunteer (to be further defined by the CRSOs) as a Moore County Wildlife and Conservation Club ("MCWCC") Range Safety Officer ("RSO"):

- 1. When not acting as an RSO, may participate in any club sponsored match or event at no cost (all match fees or charges are automatically waived).
- 2. May reserve a Range (no more than 7 days in advance and for no longer than 2 hours) for RSO related training, practice and informal (volunteer) instruction, including:
 - a. Subject to all applicable safety restrictions, may use their personal steel targets on club property.
 - b. Subject to all applicable safety restrictions, may use their personal target frames and non-explosive reactive targets.
- 3. Shall be entitled to receive compensation when asked to provide RSO services (for a non-MCWCC event) at the request of a paid Instructor utilizing our facility. Such renumeration shall be a condition of use of the Club facility, paid for by the instructor conducting the event/class, and determined in advance between the RSO and Instructor.